



Office of Senator
Joanne M. Salas Brown
 MINA' BENTE SAIS NA LIHESLATURAN GUÅHAN

September 16, 2002

Speaker Antonio R. Unpingco
 Mina' Bente Sais Na Liheslaturan Guahan
 155 Hesler Street
 Hagatna, Guam 96910

Dear Speaker Unpingco:

The Committee on Natural Resources, to which was referred Bill ³⁵⁶365(COR): An Act to Adopt a Partial Budget for the Guam Waterworks for Fiscal Year 2003 (As substituted by the Committee on Natural Resources) wishes to report back to the Legislature its recommendation TO PASS.

The voting sheet is as follows:

TO PASS	<u>10</u>
NOT TO PASS	<u>0</u>
TO REPORT OUT ONLY	<u>0</u>
ABSTAIN	<u>0</u>
TO PLACE IN INACTIVE FILE	<u>0</u>

Copies of the Committee Report and other pertinent documents are enclosed.

Thank you for your attention to this matter.

Sincerely,

JOANNE M.S. BROWN

Senator and Chairperson
 Committee on Natural Resources

Attachments

Legislative Secretary Chairperson, Committee on Natural Resources
 Suite 200 • 130 Aspinall Avenue • Hagåtña, Guam 96910 Phone: 472-3450 • Fax: 472-4090

Printed on recycled paper

Bill Title (Preamble): AN ACT TO AMEND AND APPROVE THE BUDGET PROPOSAL SUBMITTED BY THE GUAM WATERWORKS AUTHORITY FOR FISCAL YEAR 2003.

Bureau of Budget & Management Research
Fiscal Note of Bill No. 356

Department/Agency Appropriation Information	
Dept./Agency Affected: Guam Waterworks Authority	Dept./Agency Head: Gil Simeona, Acting Director
General Fund appropriation(s) to date:	\$ -
Other Fund (specify):	\$ -
Total Department/Agency Appropriation(s) to date:	\$ -

Fund Source Information of Proposed Appropriation	
FY Adopted Revenues	-0-
FY Appro. to P.L.	-0-
Sub-total	-0-
Less appropriation in Bill	-0-
Total	3,175,917
General Fund	\$41,353,562
Other (Special Fund)	\$41,353,562
Total	\$82,707,124

Estimated Fiscal Impact of Bill					
For remainder of current FY	Second Year	Third Year	Fourth Year	Fifth Year	
General Fund					
Other Fund					
Total					

1. Does the bill contain "revenue generating" provisions?
 Yes No N/A
2. Is amount appropriated adequate to fund the intent of the appropriation?
 Yes No N/A
3. Does the bill establish a new program/agency?
 Yes No N/A
4. If yes, will the program duplicate existing programs/agencies?
 Yes No N/A
5. Is there a federal mandate to establish the program/agency?
 Yes No N/A
6. Will the enactment of this Bill require new physical facilities?
 Yes No N/A
7. Was fiscal Note coordinated with the affected department/agency? (If no, indicate reason)
 Yes No N/A

Analyst: Michael M. A. Reyes Date: September 16, 2002 Director: Paul D. Leon Guerrero
 Date: 9/16/02

Footnotes:
 1/ The intent of Bill 356 is to amend the GWA Budget entitled, "Guam Waterworks Authority Proposed Fiscal Year 2003 Budget" transmitted to Lieutenant Governor on May 2, 2002 and to approve and adopt GWA's Fiscal Year 2003 Budget as set forth in Exhibit A.
 Bill 356, as detailed in Exhibit A, provides for an anticipated revenue collection of \$41,353,562 (\$25,155,524 in Water Revenue; \$13,207,498 in Wastewater Revenue; \$408,759 in Miscellaneous Revenue; and \$4,357,157 in Water Revenue).
 BBMR-FN1

in Other Revenue; less 5% in uncollectibles in the amount of \$1,775,376) while projected expenditures are estimated at \$38,177,645 resulting in a departmental lapse of \$3,175,917.

In addition, it should be noted that the following assumptions were factors incorporated into the formulation of the proposed budget:

- A) Projections for billed revenues are based upon historical consumption data at current water and wastewater rates and assume no rate changes during the twelve (12) months ending FY2003.
- B) The projections include surcharge revenues; however, these funds are restricted to pay prior year obligations to the GPA and GTA and current administrative obligations to the Public Utilities Commission. The surcharges and associated expenses are outlined in PUC Docket 00-01 approved on September 13, 2001.
- C) Cash expected to be received as capital budget reimbursement from the \$6 million bond fund is recognized as Other Income - Fund Transfer-In. Of this \$6 million, \$4 million is expected to be received during FY2003.
- D) Other Revenue includes \$238,500 anticipated collection of reconnection fees as a result of GWA's mass disconnection effort started in the Fiscal 2002. A corresponding contractual cost of \$238,500 in support of this effort is budgeted under Revenue Protection Unit as Contractual Services - Other.
- E) Other Revenue includes \$337,000 resulting from anticipated recovery of revenues that were previously allowed for as bad debts. A corresponding collection fee expense of \$79,396 is likewise provided for the Revenue Protection Unit's budget as Contractual Services - Other.
- F) No additional revenue is projected for any increased water production resulting from refurbished/newly maintained wells.
- G) The number of customers by revenue type will remain constant.
- H) No contingency funding for natural disasters is provided. Authorization for funds will be sought immediately when necessary.
- I) Funds are again provided to continue local Operator Certification Training and Examinations for both water and wastewater employees.
- J) Four (4) GWA employees continue to attend UOG under the Doc Sanchez Scholarship Program.
- K) This budget provides funds for a total of 358 full time positions. Funding is provided for 313 employees and 45 vacancies.
- L) Personnel costs comprise less than 50% of the total proposed budget. These costs include overtime, night differential, and benefits budgeted at the actual cost per employee. The vacancies are budgeted at the highest enrollment rates for each position. Retirement is budgeted at 19.68%.
- M) Under the O&M Misc expense category, \$1.275 million is provided to cover costs required by Public Law 26-49 that funds the medical, dental and life insurance benefits for all GWA retirees. This expense category also includes \$107,700 for bank charges to process GWA billing coupons, and stipends for Board members at \$8,400.
- N) Meter Reading services will be outsourced. Funds are provided in the Controller's budget under Contractual Services - Other (Combined Billing).
- O) This budget does not provide for rental of Tiyon Office space nor does it provide funds to relocate offices located on Central Avenue that may have to relocate by October 1, 2002. Annual costs are estimated at \$151,000 for office space rental from the Guam International Airport Authority at \$1.03/sq. ft.
- P) There are limited funds provided for special legal representation for ongoing litigation with the U.S. Navy.
- Q) Although power conservation efforts are ongoing and system improvements are intended to reduce increases in water purchases from the other providers, the funds budgeted reflect no changes in rates or consumption.
- R) This budget provides for \$1.9 million to cover total obligations under the IBM/JD Edwards Installment Credit Agreement that became due and payable as a result of defaulted payments. This amount excludes any loan interest charges.
- S) This budget does not address amortization costs for any loans authorized by the Legislature, Public Utilities Commission, the U.S. Environmental Protection Agency or any other regulatory body for such loans like the Order on Consent.

T) Four million dollars (\$4,000,000) is budgeted for capital expenditures as provided for by Public Laws 26-24 and amended by Public Law 26-58. This budget carries over from Fiscal Year 2002, the balance from the \$6 million is refunded to government bonds. A corresponding \$4 million in funds is reflected as Other Revenue - Transfer in as indicated in item C of the Revenue Assumptions. U) Funds for hardening of the water and wastewater infrastructure systems to reduce terrorist activities are not provided. A complete system assessment is pending to determine vulnerabilities.

Given this, the Bureau would like to note that any changes relating to the above mentioned assumptions such as increases or decreases in utility rates, water consumption from the Navy and Air Force, change in PUC rates, change in percentages for uncollectible accounts etc. may have an effect on the agencies FY 2003 operations. However, the extent cannot be determined at this time since the impact is contingent upon the types of changes.

It should be noted that the Bureau has requested information from the Guam Waterworks Authority on the anticipated impact that may be imposed with the passage of the Bill; however, the Bureau has not received any information.

SENT BY:

9-16-2 : 4:14PM

BBMR-

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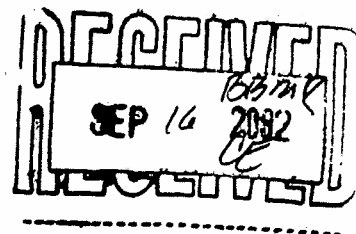


Office of Senator

Joanne M. Salas Brown

MINA' BENTE SAIS NA LIHESLATURAN GUÅHAN

September 16, 2002



Mr. Paul Leon Guerrero
Director
Bureau of Budget and Management Research
P.O. Box 2950
Hagatna, Guam 96932

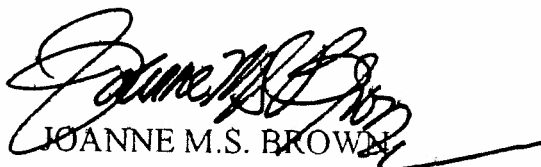
Dear Mr. Leon Guerrero:

The Committee on Natural Resources would like to request a fiscal note for the following bill:

*Bill No. 356 (COR) – AN ACT TO ADOPT A PRACTICAL BUDGET FOR
THE GUAM WATERWORKS AUTHORITY FOR FISCAL
YEAR 2003*

Due to the time sensitive nature of this bill, the Committee on Natural Resources would appreciate your prompt action to this request.

Sincerely,


JOANNE M.S. BROWN
Chairperson

Attachments



Office of Senator

Joanné M. Salas Brown

MINA' BENTE SAIS NA LIHESLATURAN GUÁHAN

September 16, 2002

MEMORANDUM

To: Members, Committee on Natural Resources

From: Senator Joanne M.S. Brown, Chairperson

SUBJECT: Bill 356 (COR): An Act to Adopt a Partial Budget for the
Guam Waterworks Authority for Fiscal Year 2003

Transmitted herewith, for your consideration and action, is our committee report on the above subject matter.

Please indicate your choice on the attached voting sheet and return the documents to my office for transmittal to other members.

Should you have any questions on the narrative report and the accompanying documents, please do not hesitate to call my office at 472-3450.

Your attention and cooperation on this matter is greatly appreciated.


JOANNE M.S. BROWN

Attachments

Legislative Secretary Chairperson, Committee on Natural Resources
Suite 200 • 130 Aspinall Avenue • Hagåtña, Guam 96910 Phone: 472-3450 • Fax: 472-4090

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MINA' BENTE SAIS NA LIHESLATURAN GUAHAN

Committee on Natural Resources

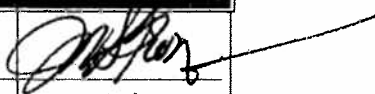

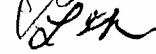
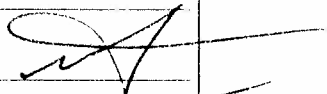
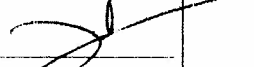
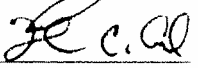
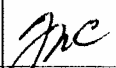
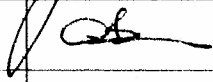


Joanne M.S. Brown

Chairperson

VOTING SHEET

COMMITTEE REPORT

BILL 356 (COR): AN ACT TO ADOPT A PARTIAL BUDGET FOR THE GUAM WATERWORKS AUTHORITY FOR FISCAL YEAR 2003.

COMMITTEE MEMBERS	TO PASS	NOT TO PASS	TO REPORT OUT ONLY	ABSTAIN	INACTIVE FILE	SIGNATURE
Joanne M.S. Brown Chairperson	✓					
Kaleo S. Moylan Vice Chairman	✓					
L. Kasperbauer Member	X					
Felix P. Camacho Member						
M. Forbes Member	✓					
V. Pangelinan Member	✓					
Thomas C. Ada Member	✓					
M.C. Charfauros Member	✓					
Angel L.G. Santos Member	✓					
Judith T. Won Pat Member						
Lou Leon Guerrero Member	✓					
A.R. Unpingco Ex-Officio Member	✓					

21.1.04
9/7/02

MINA'ŔENTE ŞAIS NA LIHEŞLATURAN GUÁHAN
2002 (ŞEQOND) Regular Şession

Bill No. 356 (ÇOR)

As substituted by the Committees on
Natural Resources and Ways and Means.

Introduced by:

J. M.S. Brown
K. S. Moylan
T. Ada

AN ACT TO ADOPT A PARTIAL BUDGET FOR THE
GUAM WATERWORKS AUTHORITY FOR FISCAL
YEAR 2003.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** In accordance with Public
3 Law Number 26-15, the Guam Waterworks Authority ("GWA") transmitted to /
4 *Liheslaturan Guáhan* the "Guam Waterworks Authority Proposed Fiscal Year
5 2003 Budget."

6 GWA continues to experience revenue losses whilst struggling as an
7 autonomous agency. / *Liheslaturan Guáhan* finds that in order to insure
8 greater accountability for the management and operations of Guam's water
9 resources, finances and public assets, / *Liheslaturan Guáhan* has assumed

1 the responsibility to examine, amend and approve the proposed Fiscal Year
2 2003 budget for GWA. / *Liheslaturan Guåhån* has determined that enacting a
3 four (4) month budget at this time will ensure greater accountability and shall
4 permit the newly elected Consolidated Utilities Commission, which takes
5 office on January 1, 2003, to have input regarding the remainder of the Fiscal
6 Year 2003 Budget.

7 **Section 2. Budgetary Mandate, Short Title and Construction.**

8 Notwithstanding any other provisions of law, this Act shall be the Fiscal Year
9 2003 budget for GWA and shall be known as the "*Partial Guam Waterworks*
10 *Authority Fiscal Year 2003 Budget Act*."

11 Except as otherwise provided for in this Act, the budget funding
12 authorizations made by this Act shall be available to pay for obligations
13 incurred *on or after* October 1, 2002, but *no later than* January 31, 2003. This
14 Act shall be strictly construed as an object category budget and as a limitation
15 on GWA's spending authority.

16 *If* any provision by this Act is found contrary to Federal law, all other
17 provisions shall remain valid.

18 **Section 3. GWA FY2003 Budget Adoption.** The GWA Fiscal
19 Year 2003 budget proposal, as amended in **Exhibit A**, a copy of which is
20 attached hereto and incorporated by reference herein, is hereby adopted as a
21 budget for the first four (4) months of Fiscal Year 2003 for GWA, subject to all
22 provisions of this Act.

23 **Section 4. Estimated Revenues.** / *Liheslaturan Guåhån* adopts Thirty-
24 Four Million Four Hundred Ninety Thousand Seven Hundred Forty-one
25 Dollars (\$34,490,741.00) as the revenue forecast for GWA for Fiscal Year

1 2003. Any funds collected in excess of said amount shall *not* be expended
2 without the prior consent and appropriation of *I Liheslaturan Guåhan*, but shall
3 be deposited into the GWA Budget Reserve Account.

4 **Section 5. Authorized Full-Time Employees (FTE's).** The number
5 of authorized full-time employees (FTE'S) approved for the FY2003 GWA
6 budget is contained within the attached **Exhibit A**, a copy of which is
7 attached hereto and incorporated by reference herein.

8 (a) GWA is authorized three hundred ten (310) Full-Time
9 Equivalency ("FTE") positions.

10 (b) *Except* with the prior approval of the PUC and in accordance
11 with GWA's budget, as approved by *I Liheslaturan Guåhan* and in
12 accordance with this Act, GWA shall *not* fill any vacant position pending
13 the PUC's completion of the staffing and manpower study of GWA, as
14 required by Public Law Number 26-23.

15 **Section 6. GWA Cost Containments.**

16 (a) **Freeze on GWA Salary Increments and Merit Bonuses.**

17 (1) **Salary Increments and Merit Bonus Freezes.**

18 Notwithstanding any other provisions of law, rule or regulation,
19 effective October 1, 2002, there is hereby continued and placed in
20 effect a freeze on *all* GWA salary increments and merit bonuses
21 which shall remain in effect through September 30, 2003, and
22 shall be applicable to all positions within GWA.

23 (2) **Continuation of Annual Review.** The freeze on GWA
24 salary increments shall *not* preclude GWA from conducting normal

1 personnel reviews, which routinely precede salary adjustments for
2 each employee.

3 **Section 7. GWA Budget Reserve Account.** GWA shall maintain and
4 continue the "GWA Budget Reserve Account."

5 (a) Funds within the "GWA Budget Reserve Account" shall not
6 be used, transferred nor otherwise expended by GWA, nor any other
7 government official nor entity, without the prior consent and appropriation by *I*
8 *Liheslaturan Guáhan*. GWA shall carry-over all funds from Fiscal Year 2002
9 which were deposited in the "GWA Budget Reserve Account" and which were
10 not appropriated by *I Liheslaturan Guáhan*. In addition to funds carried over
11 from Fiscal Year 2002, the funding for all positions vacant on October 1,
12 2002, or becoming vacant thereafter, including all personnel funds which are
13 not used or expended, shall revert to the GWA Budget Reserve Account.

14 **Section 8. Build-Operate-Transfer ("BOT") Projects.**

15 Notwithstanding any other provision of law to the contrary and in addition to
16 the PUC's oversight authority over BOT activities as conferred by Public Law
17 Number 26-14, the PUC shall continue to authorize and to designate the BOT
18 projects which shall be undertaken by GWA, and to establish the scope and
19 timeline for the procurement of such BOT projects by GWA. GWA shall
20 strictly comply with all PUC orders.

21 **Section 9. Reports.** The General Manager of GWA shall submit the
22 following reports to *I Liheslaturan Guáhan*.

23 (a) **Overtime Expenditure Report.** Continuing from Fiscal
24 Year 2002, a written overtime expenditure report for the previous two (2)
25 pay periods shall be submitted on or before the fifteenth (15th) day of

1 every month following. Said report shall include: (i) the name and
2 position of every employee who received overtime pay; (ii) the purpose
3 of the overtime payment (iii) the amount paid for overtime to each
4 employee during the report period; and (iv) the cumulative overtime paid
5 to date to the respective employee.

6 **(b) Financial Activity Report.** For every fiscal quarter, a
7 written status report shall be submitted for the following:

8 1. Expenditure breakdown on laboratory contractual
9 services;

10 2. Contracts awarded, detailing the (i) nature of every
11 contract awarded, (ii) contractor receiving the award, (iii) amount
12 of the contract, (iv) contract account number, (v) contract start and
13 completion date, and (vi) the project status;

14 3. Vacant Positions. A list of every currently vacant GWA
15 FTE position; and

16 4. Financial Summary. A summary of: (i) actual
17 revenue collected, (ii) revenue expenditure, (iii) revenue collection
18 for accounts receivables, (iv) aging of accounts receivables, (v)
19 aging of accounts payables, and (vi) a summary of money
20 collected for accounts receivable by GWA for fiscal years before
21 FY2003.

22 The aforementioned reports shall be due on thirty (30) days
23 after each quarter.
24

1
2 **(c) GWA Budget Reserve Account Report.** GWA shall
3 Also prepare and submit to *I Liheslaturan Guåhan* a
4 complete accounting for the GWA Budget Reserve Account on a
5 monthly basis beginning November 1, 2002 and continuing for
6 each month thereafter on the first of each month.

7 **(d) Water Production Reports.** The General Manager of GWA
8 shall provide on a monthly basis to the *I Liheslaturan Guåhan*: (i)
9 the quantity of water produced by GWA sources, (ii) the quantity
10 of water purchased by GWA, (iii) the amount of water billed by
11 GWA by class of customer, (iv) the amount of water unaccounted
12 for during the previous quarter.

13 **Section 10. Object Category Budget Restriction.** GWA shall *not*
14 change nor modify any object category amount as contained in **Exhibit A**,
15 including, but *not* limited to, utilities accounts, contractual services accounts
16 or personnel services accounts without prior authorization by *I Liheslaturan*
17 *Guåhan*.

18 **Section 11. Limitation Upon Transfer Authority.** The GWA
19 Board of Directors may authorize a transfer of *up* to a total of five percent
20 (5%) for the fiscal year any object category in the Fiscal Year 2003 budget to
21 any other object category in said budget, *except* that no transfer authority
22 shall apply to the Utilities Category (Power, Water Purchases, Telephone) or
23 Personnel Services Category (Salaries and Wages, Holiday Pay, Night
24 Differential, Hazardous Pay, Benefits, Vacant, as identified in the attached
25 **Exhibit A** without prior consent and appropriation of *I Liheslaturan Guåhan*.

1 Except as otherwise provided for in this Act, no other government official nor
2 entity shall have authority to transfer funds from or within GWA.

3 In the case of the Contractual Services Category, as identified in the
4 attached **Exhibit A**, the GWA Board of Directors shall *only* have the authority
5 to transfer *no more than* five percent (5%) from: (i) Contractual Services
6 Legal and (ii) Advertising. No transfer authority is authorized for any other
7 contractual service, as identified in the attached **Exhibit A** (Contractual
8 Services Other, Regulatory Commission, Contractual Services Laboratory,
9 Contractual Services Accounting, Contractual Services Insurance, Office
10 Rental, Miscellaneous Supplemental and COLA).

11 Notwithstanding the provisions of this Section, the GWA General
12 Manager shall have *up to* a total of fifteen percent (15%) transfer authority for
13 Overtime for the fiscal year in the Fiscal Year 2003 budget for GWA
14 personnel within GWA operational business units.

15 Notwithstanding the provisions of this Section, the GWA General
16 Manager shall have *up to* a total of fifteen percent (15%) transfer authority for
17 Equipment Rental for the fiscal year in the Fiscal Year 2003 budget for GWA
18 operational business units.

19 **Section 12. Regulatory Compliance.** / *Liheslaturan Guahan*

20 continues to express serious concern over the U.S. Environmental Protection
21 Agency's Administrative Order on Consent in PUC Docket Number CWA-402-
22 9-01-019 dated August 16, 2001. This Order reports chronic GWA violation of
23 Federal environmental law and orders GWA to submit a financial plan by
24 January 31, 2002 to secure an estimated Ninety Million Dollars (\$90,000,000)
25 to bring its wastewater collection, treatment and disposal systems into

1 compliance with its NPDES permits and the Clean Water Act. Under existing
2 law, any such financial plan shall require the approval of *Liheşlaturan*
3 *Guåhan* and the PUC. Accordingly, PUC shall report to *Liheşlaturan*
4 *Guåhan* during its December, 2002 regulatory session upon the following
5 matters:

6 (a) A proposed GWA financial plan, including recommendations,
7 in consultation with Guam Economic Development Authority, as to
8 available and appropriate sources of funding for the plan. The plan
9 should evaluate the rate impact of each funding alternative.

10 (b) The feasibility of using the BOT statutes, Public Law
11 Number 24-37, as amended by Public Law Number 26-14, to undertake
12 the corrective actions mandated by the Administrative Order. In
13 addressing this matter, PUC shall examine relevant operational issues.

14 (c) The impact of the financial plan on GWA's approved FY2003
15 budget.

16 (d) Federal grants and loan programs available for water
17 utilities.

18 (e) Recommended legislation, which would be necessary to
19 implement PUC's recommendations.

20 **Section 13. Severability.** *If* any provision of this Law or its
21 application to any person or circumstance is found to be invalid or contrary to
22 law, such invalidity shall *not* affect other provisions or applications of this Law
23 which can be given effect without the invalid provisions or its application, and
24 to this end the provisions of this law are severable.

**Guam Waterworks Authority
Public Hearing**

**Tuesday, August 6, 2002
9:30 a.m.**

**Public Hearing Room
Twenty-Sixth Guam Legislature
155 Hesler Street, Hagatna**

- I. Call to Order: The public hearing convened at 9:45 a.m.

Present were:

Senator Joanne M.S. Brown, Chairperson
Senator Tom Ada
Senator Lou Leon Guerrero
Senator Vicente Pangelinan

Mr. Gil Shinohara, Acting General Manager, Guam Waterworks Authority
Ms. Zeny Nace, Controller, Guam Waterworks
Authority

- II. Bill No. 356 (COR): An Act to Amend and Approve the Budget Proposal submitted by the Guam Waterworks Authority for Fiscal Year 2003 – Revenue Projections

Ms. Nace explained the six basic assumptions for Revenue Assumptions (attached):

- (A) Assumptions is based upon historical consumption data at \$36.2 million minus 5% bad debts which totals to \$1.8 million;
 - (B) Bond money of \$6 million with \$2.7 million to GPA and the balance to GWA of \$1 million restricted for capital reimbursement.
 - (C) \$357,000 recovered revenue from collection agencies minus its collection fee at \$79,396.00 (which is a percentage of its collection at 4.5%; there are two collection companies);
 - (D) \$238,500 collection for reconnection fees but varies because the disconnection was outsourced for a while;
 - (E) No additional revenue for water production;
 - (F) Customer revenue.
-

Guam Waterworks Authority
Public Hearing – Bill 356 (COR);
Revenue Projections
August 6, 2002

- (H) Federal grant funding and other sources expected to be received at \$4 million as “Revenue” reported on the “income statement”;
- Operating revenue reviewed (attached) at a total of \$39,590,740:
 - Water Bond of \$1.1 million;
 - Grants and other sources of \$4 million.
- Summary of Expected Grants (attached):
 - Clarified that only \$1 million appropriated from the Tumon Redevelopment Bond for the Northern Water System Evaluation.
- Mr. Shinohara reported on FEMA reimbursements:
 - \$1.5 million is the minimum amount currently submitted to FEMA; however, the amount will most likely double
 - \$1.5 million for the most part guaranteed which also paid overtime. Ms. Nace controls draw-downs on federal reimbursement within thirty (30) days.
- Ms. Nace reported that decrease in revenues overall amounts to 9.2 % due to hotel occupancy decrease, wells down, and closing of hotels.
- Revenues for June anticipated at \$2.7 million, but no significant changes.
- Surcharge included in actuals for FY02, but not computed into FY03. revenues.
- Revenues at a shortfall of \$500,000 less monthly.
- Revenue average at \$2.7 million a month.

Mr. Shinohara stated that resolving the issue of unregistered meters would help increase revenues.

Senator Ada questioned where GWA implemented the system development fees. Ms. Nace replied that it has not been implemented. Senator Ada asked that the development fees be reviewed and reported back to the Committee. Discussions were had on projected revenue by class.

**Guam Waterworks Authority
Public Hearing – Bill 356 (COR);
Revenue Projections
August 6, 2002**

The Chairperson also requested that the billing for private water wells be Available to the Committee.

III. Adjournment:

The Oversight Hearing adjourned at 10:50 a.m.

Prepared by: Susan L. Corbin
Legislative Assistant
Office of Senator Joanne M.S. Brown

Public Hearing
received
8/6/02
By: CNR

**GUAM WATERWORKS AUTHORITY
BUDGET ASSUMPTIONS
BUDGET YEAR 2003**

I. REVENUE ASSUMPTIONS

- A. Projections for billed revenues are based upon historical consumption data at current water and wastewater rates and assumes no rate changes during the twelve months ending FY 2003. Revenue is projected at \$36.2 million and an allowance for uncollectible accounts is projected at 5% or about \$1.8 million.
- B. \$1 million balance from the \$6 million bond money is expected to be fully received during the fiscal year 2003 as capital reimbursement. This will be recognized as Non-Utility Revenue-Fund Transfer In. A corresponding amount is recognized as capital expenditures under the Capital Budget.
- C. Other Revenue includes \$357,000 resulting from anticipated recovery of revenues previously allowed for as bad debts. A corresponding collection fee expense of \$79,396 resulting from this effort is budgeted for as O&M-Contractual Services-Other.
- D. Other Revenue includes \$238,500 anticipated collection of reconnection fees as a result of GWA's mass disconnection effort started in the Fiscal year 2002. A corresponding contractual cost of \$238,500 in support of this effort is budgeted under O&M-Contractual Services-Other.
- E. No additional revenue is projected for any increased water production resulting from refurbished/newly maintained wells.
- F. The number of customers by revenue type will remain constant.

II. FEDERAL GRANT FUNDING AND OTHER SOURCES

- H. This budget includes funds expected to be received during fiscal year 2003 from existing and/or new federal grants. A new ruling under the Governmental Accounting Standards Board or commonly referred to as GASB 34 requirement, cash received from this type of funding shall be recorded as non-utility revenues, restricted to use. An estimated revenue of \$4 million is expected to be received during the budget year 2003 from various funding agencies. Note that the use of these funds are restricted to the repairs and maintenance of the water and wastewater system.
-

GUAM WATERWORKS AUTHORITY
REVENUE PROJECTION
BUDGET YEAR 2003

OPERATING REVENUE

FY2003

Water Revenue	\$	22,901,518
Wastewater Revenue	\$	12,605,995
Other Revenue	\$	765,916
Allowance for uncollectible-5%		<u>(1,782,689)</u>
TOTAL REVENUE	\$	34,490,740

OPERATING EXPENSES

Personnel Services		
Contractual Services		
Utilities		
Materials & Supplies		
Transportation Expense		
Miscellaneous		
Special Reserve		
Total O & M	\$	-

DEBT SERVICE

CAPITAL BUDGET

NON-UTILITY REVENUE :

Transfer in-Water Bond	\$	1,100,000
Grants	\$	<u>4,000,000</u>
	\$	5,100,000

TOTAL PROJECTED REVENUE \$ 39,590,740

GUAM WATERWORKS AUTHORITY
 PROJECTED REVENUE BY TYPE
 FY 2003

Class Description	FY 03 Projections
Water Revenue	
Agriculture	\$ 178,753
Golf Course	\$ 47,308
Commercial I	\$ 2,640,329
Commercial II	\$ 499,319
Commercial III	\$ 578,606
Federal Government	\$ 13,190
Local Government	\$ 2,042,338
Hotel	\$ 2,798,341
Irrigation	\$ 102,463
Residential	\$ 14,000,872
Total Water	\$ 22,901,519
Wastewater Revenue	
Commercial I	\$ 722,518
Commercial II	\$ 467,674
Commercial III	\$ 733,349
Federal Government	\$ 1,680,000
Local Government	\$ 895,820
Hotel	\$ 2,411,098
Residential	\$ 5,695,536
Total Wastewater	\$ 12,605,995
Total Billed Revenue	\$ 35,507,514
5% bad debts provision	\$ (1,782,689)
Miscellaneous Revenue	\$ 765,916
Total Operating Revenue	\$ 34,490,741

RevFY03080202rev1

GUAM WATERWORKS AUTHORITY
FY 2003 Revenue Projection

revised as of:

2-Aug-02

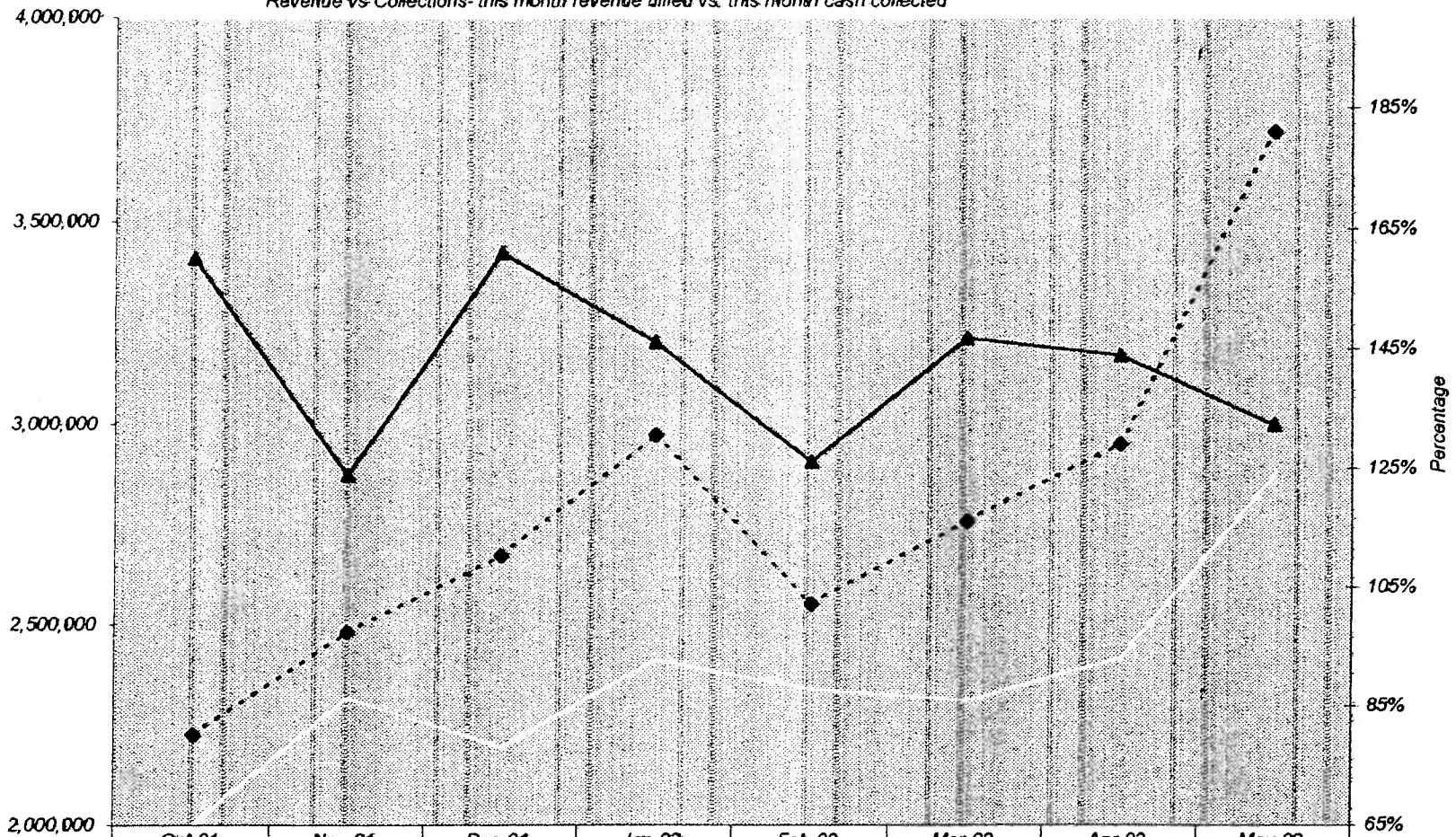
		A		B		C		D	
CLASS DESCRIPTION		No. Of Cust	CURRENT RATE	in gals	in dollars	ADD:	12 mos Basic	FY2003 revenue (without surcharge)	
								B + C	
Water									
A	Agriculture	549	\$ 1.19	108,693,154	\$ 128,907	\$	49,846	\$	178,753
B	Golf Course	16	\$ 3.56	12,496,024	\$ 44,456	\$	2,851	\$	47,308
C	Commercial I	2295	\$ 3.56	667,899,194	\$ 2,376,336	\$	263,993	\$	2,640,329
D	Commercial II	34	\$ 3.56	136,115,813	\$ 484,290	\$	15,029	\$	499,319
E	Commercial III	211	\$ 3.56	154,560,312	\$ 549,914	\$	28,692	\$	578,606
F	Federal Government	11	\$ 3.56	3,255,288	\$ 11,582	\$	1,608	\$	13,190
G	Local Government	725	\$ 3.56	524,174,239	\$ 1,864,973	\$	177,365	\$	2,042,338
H	Hotel	65	\$ 3.56	777,520,608	\$ 2,766,361	\$	31,980	\$	2,798,341
I	Irrigation	295	\$ 1.19	62,249,899	\$ 73,827	\$	28,636	\$	102,463
R	Residential	36300	\$ 2.85	2,455,215,561	\$ 6,988,380	\$	2,701,471	\$	9,689,852
R	Res Lifeline	34131	\$ 2.40	1,796,258,247	\$ 4,311,020	\$		\$	4,311,020
Total Water		40501		6,698,437,339	19,600,047		3,301,471		22,901,518
Wastewater									
C	Commercial I	1776	\$ 1.78	406,775,361	\$ 722,518	\$		\$	722,518
D	Commercial II	32	\$ 4.36	107,161,913	\$ 467,674	\$		\$	467,674
E	Commercial III	199	\$ 6.04	121,414,829	\$ 733,349	\$		\$	733,349
F	Federal Government	3	\$ 2.55	n/a	\$ 1,680,000	\$	n/a	\$	1,680,000
G	Local Government	554	\$ 2.55	351,483,324	\$ 895,820	\$		\$	895,820
H	Hotel	61	\$ 4.36	552,474,086	\$ 2,411,098	\$		\$	2,411,098
R	Residential	21574	\$ 22.00	n/a	n/a	\$	5,695,536	\$	5,695,536
Total Wastewater		24204		1,538,309,513	6,910,459		5,695,536		12,605,995
Total Water and Wastewater									35,507,513
Other Revenues								\$	765,916
allow for 5% uncollectibles								\$	(1,782,689)
Total Revenue Estimation								\$	34,490,740

based on actual billings at \$140k/mo. AF and Navy are outside the billing system

GUAM WATERWORKS AUTHORITY
OTHER REVENUE
BUDGET YEAR 2003

	oct-01	nov-01	dec-01	jan-02	annualized	
water						
install fee	7374	7029	4244	6775	76,266	
reconnect fee	2880	2070	1939	2184	27,219	
nsf checks fee	1530	450	2790	3150	22,500	
TR Mat, Labor, Equipt rental					8,000	
wastewater						
inspection fee	400	50	450	470	4,110	
TR Mat, Labor, Equipt rental					8,000	5% bad debts
copier fee	17	15	10	13	165	7,313
honey bucket					24,000	
mssive disconnection						
ave 5,300 @ \$45/disconnect fee					238,500	
bad debt recovery					357,157	
Other Revenue					765,917	

Revenue vs Collections- this month revenue billed vs. this month cash collected



	Oct-01	Nov-01	Dec-01	Jan-02	Feb-02	Mar-02	Apr-02	May-02
▲ Revenue Billed this month	3,409,846	2,874,053	3,423,448	3,202,410	2,906,272	3,211,627	3,168,662	2,998,749
◆ Cash Collections this month	2,224,934	2,482,379	2,671,799	2,972,359	2,552,493	2,758,993	2,949,414	3,720,925
Cash as % of Revenue	65%	86%	78%	93%	88%	86%	93%	124%

May 2002 government collections brought in \$799,000.
Average gov't collection averages \$355,000/month.

**GUAM WATERWORKS AUTHORITY
SUMMARY OF EXPECTED GRANT RECEIPTS
BUDGET YEAR 2003**

FY2003 expected matching payment	FY2003 expected receipts	% completion	Funded Amount	Project	Funding Source
541,513	485,000	100%	\$ 485,000	Ground water chlorination system	US EPA
521,996	344,994	20%	\$ 2,609,978	Layang, Barrigada - Phase I wastewater infrastructure	US EPA
108,458	1,724,970	20% design	\$ 1,724,970	Drinking water infrastructure-rehab of Ugun TP	US EPA
500,000	1,000,000	50%	\$ 216,916	Sta. Rita Spring Rehabilitation	US EPA
1,500,000	500,000	50%	\$ 1,000,000	Tumon Redev-Northern Water System Evaluation c/o DPW	PL
4,001,960	1,500,000			Chata'an assistance	FEMA

US EPA Drinking water infrastructure-rehab of wells A,D, M, J Tumon Redev-Northern Water System Evaluation c/o DPW \$ 2,086,969 pending-reprioritized; from deep well to transmission II \$ 5,800,000 \$1M designated for No. Water System evaluation

received
8-6-02

of Public Works
FY2003 rev 080202

M.V.E.G.N.R.

received
8-8-02

CNR



GUAM WATERWORKS AUTHORITY

Aturidat Kinalamten Hanom Guahan

GOVERNMENT OF GUAM

Post Office Box 3010, Hagatna, Guam 96932

Phone: (671) 479-7823 Fax: (671) 479-7879

The Honorable Joanne M. Salas Brown
Chairperson, Committee on Natural Resources
Suite 200 130 Aspinall Avenue
Hagåtña, Guam 96910

Dear Senator Brown:

Enclosed please find revisions to the Guam Waterworks Authority budget as submitted on May 1, 2002. As indicated in my transmittal letter changes were anticipated. Specifically, enclosed is a summary of the budget, revenue projections, staffing patterns, and capital expenditures.

The revisions include changes to revenue projections reflecting the moratorium on the surcharge and new accounting requirements. The operations and maintenance, and the capital expense budgets enclosed reflect the very basic needs of the Authority to maintain day-to-day operations and preventive maintenance for our water and wastewater systems. Although expenses listed in the capital budget are identified for matching grant requirements, they do not include major capital improvement projects.

Additionally, you will note the change in format of this revised budget. I am submitting a consolidated budget for the different divisions only. The general object categories as required of any budget are provided. However, the level of detail submitted previously for budget purposes has proven to be a hindrance in maximizing resources. GWA maintains specific details for the purpose of cost of services and accounting methods required as a certified member of the American Waterworks Association. GWA's financial staff will maintain the level of detail required.

Issues relative to the Order on Consent by the U.S. Environmental Protection Agency are enumerated in detail in a separate document enclosed including possible funding sources. Please note the sensitive timelines associated with this Order. At this time, GWA has not been able to secure a loan as required by public law. Appropriate language may be necessary to allow us to continue to seek loan proceeds. There was only one respondent to the Request for Proposals issued by the Guam Economic Development Authority to secure a line of credit as planned. However, the single respondent had requirements outside the scope of the RFP. Efforts are ongoing to issue the RFP a second time.

Lastly, GWA is in the process of finalizing a list of necessary Capital Improvement Projects that will be submitted in order of priority and possible funding sources available as these are justified to upgrade and improve our water system.

Thank you for your attention.

Sincerely,



GIL A. SHINOHARA
General Manager, Acting

Enclosures

1. Revised Fiscal Year 2003 Budget
 2. Financial Plan & Order on Consent
-

BUDGET YEAR 2003 ASSUMPTIONS

I. REVENUE ASSUMPTIONS

- A. Projections for billed revenues are based upon historical consumption data at current water and wastewater rates and assume no rate changes during the twelve (12) months ending fiscal year 2003. Revenue is projected at \$35 million and an allowance for uncollectible accounts is projected at 5% or about \$1.7 million.
- B. The revenue projections exclude surcharge revenue provisions.
- C. Cash expected to be received as capital budget reimbursement from the \$6 million bond fund is recognized as Non-Utility Revenue-Fund Transfer-In. Of this \$6 million, \$1 million is expected to be received during Fiscal Year 2003.
- D. Other Revenue includes \$238,500 anticipated collection of reconnection fees as a result of GWA's mass disconnection effort started in the Fiscal 2002. A corresponding contractual cost of \$238,500 in support of this effort is budgeted under Revenue Protection Unit as Contractual Services - Other.
- E. Other revenue includes \$357,000 resulting from anticipated recovery of revenues that were previously allowed for as bad debts. A corresponding collection fee expense of \$ 79,396 is likewise provided for with Revenue Protection Unit's budget as Contractual Services - Other.
- F. No additional revenue is projected for any increased water production resulting from refurbished/newly maintained wells.
- G. The number of customers by revenue type will remain constant.

II. FEDERAL GRANT AND OTHER SOURCE OF FUNDS

- H. This budget includes funds expected to be received during fiscal year 2003 from existing and/or new federal grants. A new ruling under the Governmental Accounting Standards Board or commonly referred to as GASB34 requires cash received from this type of funding shall be recorded as non-utility revenues, restricted to use. Estimated revenue of \$3.4 million is expected to be received during this fiscal year. Note that the uses of these funds are restricted to repairs and/or maintenance of the water and wastewater system.

II. OPERATIONS & MAINTENANCE ASSUMPTIONS

- I. No contingency funding for natural disasters is provided. Authorization for funds will be sought immediately when necessary from appropriate agencies. GWA management will immediately assume spending authority from any available balances to address emergencies associated with natural disasters or public health safety.
- J. Funds are again provided to continue local Operator Certification Training and Examinations for both water and wastewater employees as required by the U.S. Environmental Protection Agency.
- K. Four (4) GWA employees continue to attend UOG under the Doc Sanchez Scholarship Program.
- L. This budget provides funds for a total of 393-full time positions. Funding is provided for 310 employees and 83 vacancies.
- M. Personnel costs comprise less than 50% of the total proposed budget. These costs include overtime, night differential, and benefits budgeted at the actual cost per employee. The vacancies are budgeted at the highest enrollment rates for each position. Retirement is budgeted at 19.68%.

FISCAL 2003 ASSUMPTIONS

- N. Under the O&M Miscellaneous expense category, \$1.275 million is provided to cover costs required by Public Law 26-49 that funds the medical, dental and life insurance benefits for all GWA retirees. This expense category also includes \$107,700 for bank charges to process GWA billing coupons, and stipends for Board members.
- O. Meter Reading services will be resumed by GWA. Meter Readers, Leaders and a Supervisor are included in the Operations Budget as well as the materials and supplies and capital expenses required of this function.
- P. This budget provides rental of Tiyan Office space at an estimated \$151,000 for rental from the Guam International Airport Authority at \$1.03/sq. ft. Other costs associated with office space are identified in the Capital Budget.
- Q. Projected expenses for legal services include costs for the ongoing litigation with the U.S. Navy.
- R. Although power conservation efforts are ongoing and system improvements are intended to reduce increases in water purchases from the other providers, the funds budgeted reflect no changes in rates or consumption.
- S. Generator maintenance services at an estimated cost of \$250,000 are provided for approximately 100 generators.
- T. This budget consolidates the costs of materials and supplies, under the Administrative Division. These items will be issued as necessary from inventory out of the Procurement & Supply warehouse.

III. DEBT SERVICE ASSUMPTIONS

- U. This budget provides \$1.9 million to cover total obligations under the IBM/JD Edwards Installment Credit Agreement that became due and payable as a result of defaulted payments. This amount excludes any loan interest charges.
- V. This budget does not address amortization costs for any loans authorized by the Legislature, Public Utilities Commission, the U.S. Environmental Protection Agency or any other regulatory body for such items like the Order on Consent.

IV. CAPITAL ASSUMPTIONS

- W. One million (\$1,000,000) in capital expenditures committed in fiscal year 2002 as provided for by Public Law 26-34 and amended by Public Law 26-58, are not identified in this Capital Budget. However, the receipt of funds is reflected as Non-Utility Revenue Fund - Transfer In as indicated in item C of the Revenue Assumptions.
- X. The Capital Budget provides approximately \$2 million in local matching requirements for grants to be received during Fiscal 2003.
- Y. The Capital Budget provides building renovation and repair funds at approximately \$250,000 to accommodate any relocations and minor renovation for staff offices.
- Z. Funds for hardening of the water and wastewater infrastructure systems to reduce terrorist activities is not provided. A complete system assessment is pending to determine vulnerabilities.

GUAM WATERWORKS AUTHORITY
REVENUE PROJECTIONS
FISCAL YEAR 2003

Class Description	FY 02 Annualized	FY 03 Projected
Water Revenue		
Agriculture	\$ 164,249	\$ 178,753
Golf Course	\$ 102,492	\$ 47,308
Commercial I	\$ 3,416,433	\$ 2,640,329
Commercial II	\$ 537,781	\$ 499,319
Commercial III	\$ 660,232	\$ 578,606
Federal Government	\$ 13,892	\$ 13,190
Local Government	\$ 1,836,256	\$ 2,042,338
Hotel	\$ 2,737,067	\$ 2,798,341
Irrigation	\$ 160,003	\$ 102,463
Residential	\$ 15,619,102	\$ 14,000,872
Surcharge	\$ 1,854,921	\$ -
Total Water	\$ 27,102,428	\$ 22,901,519
Wastewater Revenue		
Commercial I	\$ 968,721	\$ 722,518
Commercial II	\$ 515,499	\$ 467,674
Commercial III	\$ 831,692	\$ 733,349
Federal Government	\$ 1,548,289	\$ 1,680,000
Local Government	\$ 757,538	\$ 895,820
Hotel	\$ 2,562,532	\$ 2,411,098
Residential	\$ 5,973,467	\$ 5,695,536
Surcharge	\$ 646,305	\$ -
Total Wastewater	\$ 13,804,043	\$ 12,605,995
Total Billed Revenue	\$ 40,906,471	\$ 35,507,514
5% Bad Debts Provision	\$ (1,942,762)	\$ (1,782,689)
Miscellaneous Revenue	\$ 450,000	\$ 765,916
Total Operating Revenue	\$ 41,356,471	\$ 34,490,741
Other Revenue		
* DOI Grant - 50% wages/trng	\$ 39,000	\$ -
Prior Period Revenue Collection	\$ 760,625	\$ 0
Capital - Fund Transfer in Bond	\$ 3,408,000	\$ 1,100,000
Grants	\$ -	\$ 4,000,000
Total Other Revenue	\$ 4,207,625	\$ 5,100,000
Grand Total	\$ 45,564,096	\$ 39,590,741

↑ 36.2 million

← 2 million

Guam Waterworks Authority
O&M Comparison
by Fiscal Year

Operating Expenses	FY 01 Approved Budget	FY 02 Approved Budget	FY 03 Proposed Budget
Personnel Services			
Wages & Salaries	\$ 9,678,439	\$ 10,306,142	\$ 10,351,189
Holiday Pay	\$ 253,339	\$ 280,000	\$ 191,450
Night Differential	\$ 133,358	\$ 148,780	\$ 150,030
Overtime	\$ 679,694	\$ 600,000	\$ 757,300
Hazardous Pay	\$ 264,563	\$ 265,709	\$ 173,500
Benefits	\$ 3,375,400	\$ 2,852,627	\$ 2,869,792
Vacant	\$ 1,367,420		\$ 2,762,076
Total Personnel Services	\$ 15,752,213	\$ 14,453,258	\$ 17,255,337
Ratio (%)	43%	40%	39%
Contractual Services			
Contract Ser Other	\$ 2,339,909	\$ 2,114,110	\$ 4,654,709
Equipment Rental	\$ 1,467,372	\$ 769,000	\$ 2,054,500
Regulatory Commission	\$ 100,000	\$ 375,000	\$ 400,000
Contract Ser Lab	\$ 227,708	\$ 515,000	\$ 515,000
Contract Ser Legal	\$ 200,000	\$ 200,000	\$ 300,000
Contract Ser Eng	\$ 300,000	\$ -	\$ -
Contract Ser Acct	\$ 40,000	\$ 650,000	\$ 70,796
Insurance/Claims	\$ 65,000	\$ 330,000	\$ 425,230
Advertising Expenses	\$ 55,000	\$ 50,000	\$ 50,000
Building Rental	\$ 4,800	\$ 4,800	\$ 155,800
Total Contractual Services	\$ 4,799,789	\$ 5,007,910	\$ 8,626,035
Ratio (%)	13%	14%	19%
Utilities			
Power Purchases	\$ 7,786,096	\$ 7,489,182	\$ 7,489,182
Water Purchases	\$ 5,310,750	\$ 5,800,000	\$ 5,800,000
Telephone	\$ 167,700	\$ 101,549	\$ 160,000
Total Utilities	\$ 13,264,546	\$ 13,390,731	\$ 13,449,182
Ratio (%)	36%	37%	30%
Materials & Supplies			
Material & Supplies	\$ 1,538,928	\$ 1,294,164	\$ 2,259,695
Chemicals	\$ 722,573	\$ 500,000	\$ 881,400
Total Materials & Supplies	\$ 2,261,501	\$ 1,794,164	\$ 3,141,095
Ratio (%)	6%	5%	7%
Transportation Expense			
Transportation Expense	\$ 664,931	\$ 500,000	\$ 548,290
Ratio (%)	2%	1%	1%
Miscellaneous			
Miscellaneous	\$ 9,951	\$ 82,400	\$ 1,391,987
Ratio (%)	0%	0%	3%
Special Reserves			
Special Reserves	\$ -	\$ 611,101	\$ -
Total O&M Budget	\$ 36,752,931	\$ 35,839,564	\$ 44,411,926
Total Capital Budget		\$ 6,000,000	\$ 17,261,653
Grand Total	\$ 36,752,931	\$ 41,839,564	\$ 61,673,579
Current Positions	314	333	310
Vacant Positions	60	16	84
Total Full Time Positions	374	349	394

Guam Waterworks Authority
Budget Summary by Function
Fiscal Year 2003

Class	Operations						Total Operations	Grand Total	% to Total
	Administration	Lab	Engineering	FMES	Wastewater	Water			
Personnel Services									
Wages & Salaries	\$ 2,570,384	\$ 307,787	\$ 902,050	\$ 764,332	\$ 2,433,791	\$ 3,372,845	\$ 7,780,805	\$ 10,351,189	23.31%
Holiday Pay	\$ 1,000	\$ 5,000	\$ 4,850	\$ 7,700	\$ 75,000	\$ 97,900	\$ 190,450	\$ 191,450	0.43%
Night Differential	\$ 1,500	\$ 300	\$ 1,400	\$ 8,900	\$ 59,000	\$ 78,930	\$ 148,530	\$ 150,030	0.34%
Overtime	\$ 34,500	\$ 30,000	\$ 14,000	\$ 58,000	\$ 209,000	\$ 411,800	\$ 722,800	\$ 757,300	1.71%
Hazardous Pay	\$ -	\$ 6,000	\$ -	\$ 20,000	\$ 147,500	\$ -	\$ 173,500	\$ 173,500	0.39%
Benefits	\$ 663,552	\$ 87,987	\$ 239,100	\$ 216,022	\$ 692,599	\$ 970,532	\$ 2,206,240	\$ 2,869,792	6.46%
Vacant	\$ 471,034	\$ 129,088	\$ 144,841	\$ 316,747	\$ 607,625	\$ 1,092,741	\$ 2,291,042	\$ 2,762,076	6.22%
Total Personnel Services	\$ 3,741,970	\$ 566,162	\$ 1,306,241	\$ 1,391,701	\$ 4,224,515	\$ 6,024,748	\$ 13,513,367	\$ 17,255,337	38.85%
Ratio (%)	32.44%	49.81%	95.02%	54.79%	52.87%	30.97%	41.10%	38.85%	
Contractual Services									
Contract Ser Other	\$ 1,928,209	\$ 13,550	\$ 38,600	\$ 592,000	\$ 1,063,300	\$ 1,019,050	\$ 2,726,500	\$ 4,654,709	10.48%
Equipment Rental	\$ -	\$ -	\$ -	\$ 62,000	\$ 1,356,500	\$ 636,000	\$ 2,054,500	\$ 2,054,500	4.63%
Regulatory Commission	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	0.90%
Contract Ser Lab	\$ -	\$ 515,000	\$ -	\$ -	\$ -	\$ -	\$ 515,000	\$ 515,000	1.16%
Contract Ser Legal	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	0.68%
Contract Ser Eng	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Contract Ser Acct	\$ 70,796	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,796	0.16%
Insurance/Claims	\$ 425,230	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 425,230	0.96%
Advertising Expenses	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 50,000	0.11%
Building Rental	\$ -	\$ -	\$ 4,800	\$ 151,000	\$ -	\$ -	\$ 155,800	\$ 155,800	0.35%
Total Contractual Services	\$ 3,149,235	\$ 553,550	\$ 43,400	\$ 805,000	\$ 2,419,800	\$ 1,655,050	\$ 5,476,800	\$ 8,626,035	19.42%
Ratio (%)	27.30%	48.70%	3.16%	31.69%	30.28%	8.34%	16.66%	19.42%	
Utilities									
Power Purchases	\$ 93,000	\$ 15,000	\$ 14,500	\$ -	\$ 1,273,000	\$ 6,093,682	\$ 7,396,182	\$ 7,489,182	16.86%
Water Purchases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,800,000	\$ 5,800,000	\$ 5,800,000	13.06%
Telephone	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000	\$ 160,000	\$ 160,000	0.36%
Total Utilities	\$ 93,000	\$ 15,000	\$ 14,500	\$ -	\$ 1,273,000	\$ 12,053,682	\$ 13,356,182	\$ 13,449,182	30.28%
Ratio (%)	0.81%	1.32%	1.05%	0.00%	15.93%	60.77%	40.62%	30.28%	
Materials & Services									
Material Supplies	\$ 2,259,695	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,259,695	5.09%
Chemicals	\$ 881,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 881,400	1.98%
Total Materials & Services	\$ 3,141,095	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,141,095	7.07%
Ratio (%)	27.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.07%	
Transportation Expense									
Transportation Expense	\$ 17,390	\$ 2,000	\$ 10,500	\$ 343,500	\$ 73,500	\$ 101,400	\$ 530,900	\$ 548,290	1.23%
Ratio (%)	0.15%	0.18%	0.76%	13.52%	0.92%	0.51%	1.61%	1.23%	
Miscellaneous									
Miscellaneous	\$ 1,391,987	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,391,987	3.13%
Ratio (%)	12.07%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.13%	
Special Reserves									
Special Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total	\$ 11,534,677	\$ 1,136,712	\$ 1,374,641	\$ 2,540,201	\$ 7,990,815	\$ 19,834,880	\$ 32,877,249	\$ 44,411,926	100.00%
Ratio (%)	25.97%	2.56%	3.10%	5.72%	17.99%	44.66%	74.03%	100.00%	
Current Employees	74	9	22	24	71	110	236	310	
Vacant Positions	14	4	3	10	17	36	70	84	
Total Employees	88	13	25	34	88	146	306	394	

Guam Waterworks Authority
Proposed Capital Budget Summary
Fiscal Year 2003

Type	Operations							Grand Total
	Administration	Lab	Engineering	FMES	Wastewater	Water	Total Operations	
Capital Budget Request								
Laboratory Equipment	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000
Office Furniture & Equipment	\$ 421,500	\$ -	\$ 108,900	\$ 33,000	\$ 11,000	\$ -	\$ 152,900	\$ 574,400
Pumping Equipment	\$ -	\$ -	\$ -	\$ -	\$ 554,500	\$ 1,070,000	\$ 1,624,500	\$ 1,624,500
Services Materials/Supplies	\$ -	\$ -	\$ -	\$ -		\$ 560,000	\$ 560,000	\$ 560,000
Services Equipment Rental						\$ 280,000	\$ 280,000	\$ 280,000
Stores Equipment	\$ 15,000	\$ -	\$ -	\$ -	\$ 2,600	\$ 9,700	\$ 12,300	\$ 27,300
Tools, Shop & Garage Equipment	\$ 2,900	\$ -	\$ -	\$ 5,500	\$ 523,300	\$ 442,100	\$ 970,900	\$ 973,800
Transportation Equipment	\$ 195,000	\$ 15,000	\$ 15,000	\$ 1,258,000	\$ 838,000	\$ 838,000	\$ 2,964,000	\$ 3,159,000
Treatment & Disposal Equipment	\$ -	\$ -	\$ -	\$ -	\$ 440,300	\$ -	\$ 440,300	\$ 440,300
Water Treatment Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ 80,000	\$ 80,000
Wells & Springs SSP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ 125,000	\$ 125,000
Distribution, Reservoirs & Standpipe						\$ 80,000	\$ 80,000	\$ 80,000
Structures & Improvements General Plant	\$ 150,000	\$ -	\$ 2,265,553	\$ 2,120,300	\$ 98,300	\$ 380,600	\$ 4,864,753	\$ 5,014,753
Structures & Improvements Transmission & Distribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Structures & Improvements Treatment & Disposal	\$ -	\$ -	\$ -	\$ -	\$ 4,260,600	\$ -	\$ 4,260,600	\$ 4,260,600
Flow Measuring Devices	\$ -		\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000
Total Capital	\$ 784,400	\$ 27,000	\$ 2,389,453	\$ 3,416,800	\$ 6,738,600	\$ 3,865,400	\$ 16,437,253	\$ 17,221,653

Guam Waterworks Authority
FY 03 Staffing Pattern

Function	EMP#	EMPLOYEE NAME	TITLE	PAY GRADE	STEP	Salary 03	Medical	Dental	Life	Retirement	Medicare	Total Benefits	Total Payroll
Administration	673	Onedera Pauline	Board Secretary	J	1	\$ 24,376	\$ 1,253	\$ 148	\$ 106	\$ 4,796	\$ 353	\$ 6,657	\$ 31,033
Administration	453	Crisostomo, Shelby P.	CUSTOMER SERVICE REP	H	10	\$ 31,011	\$ -	\$ -	\$ 106	\$ 6,101	\$ 450	\$ 6,657	\$ 37,668
Administration	27	Johnston Jr., Herbert J.	GENERAL MANAGER	LL2	1	\$ 74,090	\$ -	\$ -	\$ 106	\$ 14,577	\$ 1,074	\$ 15,758	\$ 89,848
Administration		New	Messenger Clerk	D	1	\$ 15,840	\$ 3,607	\$ 446	\$ 106	\$ 3,117	\$ 230	\$ 7,505	\$ 23,345
Administration	636	Aguon, Prudencio F.	PLANNER II	L	5	\$ 34,476	\$ 1,253	\$ 148	\$ 106	\$ 6,783	\$ 500	\$ 8,790	\$ 43,266
Administration	480	Calvo, Jude G.	LAND AGENT II	I	8	\$ 31,014	\$ 1,253	\$ 148	\$ 106	\$ 6,102	\$ 450	\$ 8,059	\$ 39,073
Administration	637	Garrido, Joseph B.	PLANNER III	M	4	\$ 35,848	\$ -	\$ 297	\$ 106	\$ 7,053	\$ 520	\$ 7,976	\$ 43,824
Administration	568	Guerrero, Daniel R.	CHIEF PLANNER	P	10	\$ 57,209	\$ -	\$ -	\$ 106	\$ 11,256	\$ 830	\$ 12,191	\$ 69,400
Administration	15	Roldan, Martin T.	PLANNER II	M	12	\$ 47,695	\$ 3,607	\$ 446	\$ 106	\$ 9,384	\$ 692	\$ 14,234	\$ 61,929
Administration		New	Federal Programs Administrator	Q	1	\$ 40,352	\$ 3,607	\$ 446	\$ 106	\$ 7,939	\$ 585	\$ 12,683	\$ 53,035
Administration		New	Program Coordinator II	L	1	\$ 26,520	\$ 3,607	\$ 446	\$ 106	\$ 5,218	\$ 385	\$ 9,761	\$ 36,281
Administration		New	Program Coordinator III	M	1	\$ 28,678	\$ 3,607	\$ 446	\$ 106	\$ 5,642	\$ 416	\$ 10,217	\$ 38,895
Administration	618	Cruz, Yvonne M.	MANAGEMENT ANALYST IV	N	8	\$ 45,043	\$ 1,253	\$ 148	\$ 106	\$ 8,862	\$ 653	\$ 11,022	\$ 56,065
Administration	166	Perez, Evelyn G.	MANAGEMENT ANALYST I	K	8	\$ 35,751	\$ 1,253	\$ 148	\$ 106	\$ 7,034	\$ 518	\$ 9,060	\$ 44,811
Administration	538	Tertaje, Tina T.	MANAGEMENT ANALYST II	L	4	\$ 33,150	\$ -	\$ -	\$ 106	\$ 6,522	\$ 481	\$ 7,109	\$ 40,259
Administration		New	Management Analyst III	M	1	\$ 28,678	\$ 3,607	\$ 446	\$ 106	\$ 5,642	\$ 416	\$ 10,217	\$ 38,895
Administration	461	Anderson, Anthony M.	SAFETY ADMINISTRATOR	M	11	\$ 46,082	\$ 3,607	\$ 297	\$ 106	\$ 9,067	\$ 668	\$ 13,745	\$ 59,827
Administration	385	Cruz, Lola-Elaine W.	PERSONNEL SVC ADMINISTRATOR	P	9	\$ 55,274	\$ 3,607	\$ 446	\$ 106	\$ 10,875	\$ 801	\$ 15,835	\$ 71,109
Administration	495	Diaz, Frank R.	PERSONNEL SPECIALIST III	M	8	\$ 41,584	\$ -	\$ -	\$ 106	\$ 8,182	\$ 603	\$ 8,891	\$ 50,475
Administration	591	Matanane, Anita M.	TRAINING SPECIALIST	L	5	\$ 34,476	\$ 3,607	\$ 446	\$ 106	\$ 6,783	\$ 500	\$ 11,441	\$ 45,917
Administration	22	Palomo, Julie N.	PERSONNEL SPECIALIST III	M	13	\$ 49,364	\$ 2,830	\$ -	\$ 106	\$ 9,712	\$ 716	\$ 13,364	\$ 62,728
Administration	616	Santos, Antonette Muna	PERSONNEL SPECIALIST III	M	8	\$ 41,584	\$ 2,830	\$ 297	\$ 106	\$ 8,182	\$ 603	\$ 12,018	\$ 53,602
Administration	403	Gumataotao, Esther A.	ADMINISTRATIVE ASSISTANT	J	10	\$ 35,618	\$ -	\$ -	\$ 106	\$ 7,008	\$ 516	\$ 7,630	\$ 43,248
Administration	596	Lujan, Patrick Q.	PUBLIC INFORMATION OFFICER	M	4	\$ 35,848	\$ 1,253	\$ -	\$ 106	\$ 7,053	\$ 520	\$ 8,932	\$ 44,780
Administration	661	Taitano, Carlos Q.	ASST GEN MGR - ADMINISTRAT	L4	1	\$ 60,850	\$ -	\$ -	\$ 106	\$ 11,972	\$ 882	\$ 12,961	\$ 73,811
Administration	178	Balajadia, Isabel C.	CUSTOMER SERVICE REP	H	12	\$ 33,219	\$ -	\$ 297	\$ 106	\$ 6,536	\$ 482	\$ 7,421	\$ 40,640
Administration	626	Bituin, Bertha D.	CUSTOMER SERVICE REP	H	4	\$ 24,968	\$ 2,830	\$ -	\$ 106	\$ 4,912	\$ 362	\$ 8,210	\$ 33,178
Administration	474	Crisostomo, Diane T.	CUSTOMER SERVICE REP	H	10	\$ 31,011	\$ -	\$ -	\$ 106	\$ 6,101	\$ 450	\$ 6,657	\$ 37,668
Administration	176	Cruz, Loretta B.L.	CUSTOMER SERVICE REP	H	13	\$ 34,382	\$ -	\$ 148	\$ 106	\$ 6,765	\$ 499	\$ 7,518	\$ 41,900
Administration	625	Duenas, Jovita G.	CUSTOMER SERVICE REP	H	4	\$ 24,968	\$ 2,830	\$ -	\$ 106	\$ 4,912	\$ 362	\$ 8,210	\$ 33,178
Administration	175	Mesa, Maria C.	CUSTOMER SERVICE SUPERVISO	J	11	\$ 36,865	\$ -	\$ -	\$ 106	\$ 7,253	\$ 535	\$ 7,894	\$ 44,759
Administration	573	Palacios, Melinda M.	ADMINISTRATIVE AIDE	F	6	\$ 23,808	\$ 2,830	\$ -	\$ 106	\$ 4,684	\$ 345	\$ 7,965	\$ 31,773
Administration	604	Quintanilla, Sandra L.	CUSTOMER SERVICE REP	H	2	\$ 22,471	\$ -	\$ -	\$ 106	\$ 4,421	\$ 326	\$ 4,853	\$ 27,324
Administration	172	Raphael, Jane S.	CUSTOMER SERVICE REP	H	15	\$ 36,831	\$ 1,253	\$ 148	\$ 106	\$ 7,246	\$ 534	\$ 9,288	\$ 46,119
Administration	177	Sablan, Evelyn M.	CUSTOMER SERVICE REP	H	12	\$ 33,219	\$ -	\$ -	\$ 106	\$ 6,536	\$ 482	\$ 7,124	\$ 40,343
Administration	594	San Agustin, Elizabeth M.	CUSTOMER SERVICE REP	H	5	\$ 25,967	\$ 1,253	\$ 148	\$ 106	\$ 5,109	\$ 377	\$ 6,993	\$ 32,960
Administration		Vacant (Vice: Satrin San Agustin)	Customer Service Rep	H	1	\$ 19,974	\$ 3,607	\$ 446	\$ 106	\$ 3,930	\$ 290	\$ 8,378	\$ 28,352
Administration		Vacant (Unfunded FY02)	Customer Service Rep	H	1	\$ 19,974	\$ 3,607	\$ 446	\$ 106	\$ 3,930	\$ 290	\$ 8,378	\$ 28,352
Administration	169	Jaime, Erlinda P.	COLLECTION AGENT SUPERVISO	I	10	\$ 33,306	\$ 1,253	\$ 148	\$ 106	\$ 6,553	\$ 483	\$ 8,543	\$ 41,849
Administration	421	Paulino, James M.	ASSISTANT TO THE CONTROLLE	P	10	\$ 57,209	\$ 3,607	\$ 446	\$ 106	\$ 11,256	\$ 830	\$ 16,244	\$ 73,453
Administration	561	Quenga, Louvina M.	COLLECTION AGENT	G	6	\$ 25,276	\$ 1,253	\$ -	\$ 106	\$ 4,973	\$ 367	\$ 6,698	\$ 31,974
Administration	584	Sablan, Patrick R.	COLLECTION AGENT	G	5	\$ 24,340	\$ 1,253	\$ 148	\$ 106	\$ 4,789	\$ 353	\$ 6,649	\$ 30,989
Administration	634	Tainatongo, Carmelita M.	CUSTOMER SERVICE REP	H	4	\$ 24,968	\$ 2,830	\$ 297	\$ 106	\$ 4,912	\$ 362	\$ 8,508	\$ 33,476

Guam Waterworks Authority
FY 03 Staffing Pattern

Function	EMP#	EMPLOYEE NAME	TITLE	PAY GRADE	STEP	Salary 03	Medical	Dental	Life	Retirement	Medicare	Total Benefits	Total Payroll
Administration	649	Unchangco, Leilani JC	CUSTOMER SERVICE REP	H	4	\$ 24,968	\$ -	\$ -	\$ 106	\$ 4,912	\$ 362	\$ 5,380	\$ 30,348
Administration		New	Collection Agent	G	1	\$ 18,723	\$ 3,607	\$ 448	\$ 106	\$ 3,684	\$ 271	\$ 8,114	\$ 26,837
Administration	555	Asperas, Jaime B.	BUYER II	H	6	\$ 26,965	\$ 1,253	\$ -	\$ 106	\$ 5,305	\$ 391	\$ 7,055	\$ 34,020
Administration	569	Camacho, John N.	INVENTORY MGMT OFFICER	J	5	\$ 29,825	\$ -	\$ 297	\$ 106	\$ 5,868	\$ 432	\$ 6,704	\$ 36,529
Administration	665	Cruz, Jesse Joseph Wusstig	STOREKKEEPER I	E	2	\$ 18,738	\$ 2,830	\$ 297	\$ 106	\$ 3,687	\$ 272	\$ 7,191	\$ 25,929
Administration	642	Cruz, Joseph M.	WAREHOUSE SUPV II	I	3	\$ 25,399	\$ -	\$ 297	\$ 106	\$ 4,997	\$ 368	\$ 5,769	\$ 31,168
Administration	488	Guerrero, Vincent Ed	BUYER SUPERVISOR II	J	9	\$ 34,414	\$ 3,607	\$ -	\$ 106	\$ 6,771	\$ 499	\$ 10,983	\$ 45,397
Administration	185	Mendiola, Donna M.	ADMINISTRATIVE ASSISTANT	J	9	\$ 34,414	\$ 3,607	\$ 446	\$ 106	\$ 6,771	\$ 499	\$ 11,428	\$ 45,842
Administration	589	Mondina, Stephen P.	BUYER II	H	6	\$ 26,965	\$ 1,253	\$ -	\$ 106	\$ 5,305	\$ 391	\$ 7,055	\$ 34,020
Administration	537	Perez, Joseph B.C.	SUPPLY MGMT ADMINISTRATOR	N	7	\$ 43,490	\$ -	\$ -	\$ 106	\$ 8,557	\$ 631	\$ 9,293	\$ 52,783
Administration	405	Salas, Peter G.	BUYER II	H	6	\$ 26,965	\$ 2,830	\$ 297	\$ 106	\$ 5,305	\$ 391	\$ 8,929	\$ 35,894
Administration	633	Santos, Jennifer C.	ADMINISTRATIVE AIDE	F	4	\$ 22,044	\$ 1,253	\$ 148	\$ 106	\$ 4,337	\$ 320	\$ 6,164	\$ 28,208
Administration	623	Benavente, Frances A.	COMPUTER OPERATOR III	J	4	\$ 28,678	\$ -	\$ -	\$ 106	\$ 5,642	\$ 416	\$ 6,164	\$ 34,842
Administration	196	Cruz, Annie C.	COMPUTER OPERATOR II	I	10	\$ 33,306	\$ 2,830	\$ 297	\$ 106	\$ 6,553	\$ 483	\$ 10,269	\$ 43,575
Administration	605	Guzman, Melissa U.	PROGRAMMER ANALYST I	L	4	\$ 33,150	\$ -	\$ -	\$ 106	\$ 6,522	\$ 481	\$ 7,109	\$ 40,259
Administration	667	Rapolla, Kenneth Q.	COMPUTER OPERATOR I	G	2	\$ 21,064	\$ 1,253	\$ 148	\$ 106	\$ 4,144	\$ 305	\$ 5,957	\$ 27,021
Administration	578	Torres, Victor A.	SYS/PROGRAMMER ADMINISTRAT	P	11	\$ 59,211	\$ -	\$ 297	\$ 106	\$ 11,650	\$ 859	\$ 12,912	\$ 72,123
Administration		Vacant (Unfunded FY02)	Programmer Analyst II	M	1	\$ 28,678	\$ 3,607	\$ 446	\$ 106	\$ 5,642	\$ 416	\$ 10,217	\$ 38,895
Administration		Vacant (Unfunded FY02)	Computer Technician	I	1	\$ 21,389	\$ 3,607	\$ 446	\$ 106	\$ 4,208	\$ 310	\$ 8,677	\$ 30,066
Administration		New	Computer Specialist	O	1	\$ 33,811	\$ 3,607	\$ 446	\$ 106	\$ 6,652	\$ 490	\$ 11,301	\$ 45,112
Administration	502	Anderson, Catherine B.	ADMINISTRATIVE ASSISTANT	J	9	\$ 34,414	\$ 3,607	\$ 446	\$ 106	\$ 6,771	\$ 499	\$ 11,428	\$ 45,842
Administration	621	Arceo, Bryan J.	TRADES HELPER	D	4	\$ 19,800	\$ 2,830	\$ 297	\$ 106	\$ 3,896	\$ 287	\$ 7,416	\$ 27,216
Administration	174	Balajadia, Maria R. A.	ACCOUNTING TECH III	J	11	\$ 36,865	\$ -	\$ 297	\$ 106	\$ 7,253	\$ 535	\$ 8,191	\$ 45,056
Administration	622	Blas, Kenneth Q.	TRADES HELPER	D	4	\$ 19,800	\$ -	\$ -	\$ 106	\$ 3,896	\$ 287	\$ 4,289	\$ 24,089
Administration	669	Cruz, Grace R	ADMINISTRATIVE ASSISTANT	J	2	\$ 25,810	\$ 2,830	\$ 297	\$ 106	\$ 5,078	\$ 374	\$ 8,685	\$ 34,495
Administration	508	Dalisay, Teresita S.	ACCOUNTANT II	K	9	\$ 36,984	\$ 1,253	\$ 148	\$ 106	\$ 7,277	\$ 536	\$ 9,320	\$ 46,304
Administration	607	Duenas, Joseph A.	PAYROLL CLERK III	I	3	\$ 25,399	\$ 1,253	\$ 148	\$ 106	\$ 4,997	\$ 368	\$ 6,873	\$ 32,272
Administration	694	Estoesta, Rose Marie	CASHIER I	D	1	\$ 16,830	\$ 2,830	\$ -	\$ 106	\$ 3,311	\$ 244	\$ 6,491	\$ 23,321
Administration	609	Guerrero, Ursula A.C.	ACCOUNTING TECH I	G	5	\$ 24,340	\$ 2,830	\$ 297	\$ 106	\$ 4,789	\$ 353	\$ 9,375	\$ 32,715
Administration	663	Hutton, Ralph D.	SPECIAL PROJECTS COORDINATOR	M	3	\$ 34,056	\$ -	\$ 297	\$ 106	\$ 6,701	\$ 494	\$ 7,598	\$ 41,654
Administration	149	James, Joseph B	GENERAL ACCOUNTING SUPERVI	O	16	\$ 64,526	\$ 1,253	\$ -	\$ 106	\$ 12,695	\$ 936	\$ 14,990	\$ 79,516
Administration	181	Javinal, Maria G.	CASHIER II	E	13	\$ 28,670	\$ 2,830	\$ 297	\$ 106	\$ 5,641	\$ 416	\$ 9,290	\$ 37,960
Administration	601	Levitch, Zany A.	CONTROLLER	R	11	\$ 71,091	\$ 2,830	\$ -	\$ 106	\$ 13,987	\$ 1,031	\$ 17,954	\$ 89,045
Administration	576	Mafnas, Gilda M.	ACCOUNTANT III	N	5	\$ 40,383	\$ 2,830	\$ 297	\$ 106	\$ 7,945	\$ 586	\$ 11,764	\$ 52,147
Administration	463	Pangelinan, Arthur J.	CASHIER II	E	11	\$ 26,763	\$ 1,253	\$ 148	\$ 106	\$ 5,266	\$ 388	\$ 7,161	\$ 33,924
Administration	417	Reyes, Kathy MT.	ACCOUNTING TECH III	J	10	\$ 35,618	\$ 2,830	\$ 297	\$ 106	\$ 7,008	\$ 516	\$ 10,757	\$ 46,375
Administration	547	Robinson, Demetria G.	ACCOUNTANT III	N	8	\$ 45,043	\$ -	\$ -	\$ 106	\$ 8,862	\$ 653	\$ 9,621	\$ 54,664
Administration	554	Sanchez, Patricia C.	CASHIER II	E	6	\$ 22,486	\$ -	\$ -	\$ 106	\$ 4,424	\$ 326	\$ 4,856	\$ 27,342
Administration	586	Tayama, Diane M.	COLLECTION AGENT	G	5	\$ 24,340	\$ 1,253	\$ 148	\$ 106	\$ 4,789	\$ 353	\$ 6,649	\$ 30,989
Administration	509	Vicente, Marietta P.	PAYROLL SUPERVISOR	M	6	\$ 38,716	\$ -	\$ -	\$ 106	\$ 7,617	\$ 561	\$ 8,285	\$ 47,001
Administration	439	Wall, Jerald Lee	METER READER LEADER	G	11	\$ 30,085	\$ -	\$ -	\$ 106	\$ 5,919	\$ 436	\$ 6,461	\$ 36,546
Administration	182	Yanto, Berlin E.	ACCOUNTING TECH III	J	10	\$ 35,618	\$ -	\$ -	\$ 106	\$ 7,008	\$ 516	\$ 7,630	\$ 43,248
Administration		Vacant (Vice: Grace Edrosa)	Accountant II	L	1	\$ 26,520	\$ 3,607	\$ 446	\$ 106	\$ 5,218	\$ 385	\$ 9,761	\$ 36,281

Guam Waterworks Authority
FY 03 Staffing Pattern

Function	EMP#	EMPLOYEE NAME	TITLE	PAY GRADE	STEP	Salary 03	Medical	Dental	Life	Retirement	Medicare	Total Benefits	Total Payroll
Administration		New	Cashier I	D	1	\$ 15,840	\$ 3,607	\$ 448	\$ 106	\$ 3,117	\$ 230	\$ 7,505	\$ 23,345
Administration		New	Cashier I	D	1	\$ 15,840	\$ 3,607	\$ 448	\$ 106	\$ 3,117	\$ 230	\$ 7,505	\$ 23,345
Administration Total						\$ 2,911,201	\$ 152,509	\$ 18,935	\$ 9,328	\$ 572,779	\$ 42,212	\$ 793,763	\$ 3,704,964